## UNIFORM POLICY 2020

## Rationale

- To assist with the provision of a safe school environment for students.
- To ensure that students are appropriately dressed for school.
- To identify students with the school.
- To enhance the appearance of the students.
- To provide cost effective and durable items of clothing.
- To have items of clothing that are of the same appearance, style and quality.


## Procedures and standards of the DoE School Uniform Policy

## Context

- The Department of Education supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff. The department recognises that NSW has a long history of school uniforms or dress codes being decided by the local school community.
- The Cambridge Park High School community has endorsed the wearing of a school uniform consistently since 1976. This has been confirmed in our 2019 review of school uniform requirements.
- The CPHS uniform complies with the NSW Work Health and Safety Act 2011 to ensure that students are not exposed to risks to their health whilst at school. Our uniform supports sun safe and general safe work practices.
- Parents have a responsibility to provide their child/children with a school uniform that meets the school uniform requirements and raise any concerns with the Principal; and students have a responsibility to 'wear a school uniform that meets the school's uniform requirements'. (Department of Education School Uniform Policy, 23/7/2018)


## Implementation

The uniform expectations of our school will be supported in the following ways:

- Everyone has a role in setting the standards for the school. Teachers and other school staff model appropriate standards for students.
- Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensuring students wear the school uniform.
- Families in need will be provided with uniform assistance.
- Support will be provided to all families to ensure students are wearing full school uniform. Please contact the Principal to access this support. We operate a clothing pool through the school administration office.
- In order to meet legislated Work, Health \& Safety requirements all students are required to wear fully enclosed black leather shoes.
- For all excursions or out of school activities, full school uniform must be worn. Variations to this will be noted on the permission notes sent home.
- Students wearing hats, caps or beanies will be expected to remove them upon entry to the buildings
- Students are expected to wear their school uniform to school each day and to change into their subject specific clothing (PE, sport, hospitality, construction, sports coaching or dance uniforms) prior to these classes. Any group wearing a subject specific uniform during the last period of the day can wear their uniform home.
- Uniform will be monitored through regular assemblies and spot checks. Where students are out of uniform their family will be informed.
- Where students are persistently out of uniform, we will work with parents and students to resolve the issues causing the lack of compliance with uniform. Deliberate recidivism will incur school-based sanctions according to the Department of Education Behaviour Code for Students.
- The school uniform meets the safety requirements for most activities at school. Students who are not in uniform may be excluded from curriculum activities for safety reasons. When this occurs, students will be provided with an alternative activity.
- Students are expected to wear items of clothing which allow them to be easily identified as a member of our school. Items such as hooded jackets, balaclavas can be used to conceal a student's identity and for this reason are not permitted to be worn at school.
- An exemption to wearing the CPHS school uniform, if considered appropriate, can only be granted in compelling circumstances after discussion with the Principal.


## Uniform Requirements

| Girls Uniform Junior | Boys Uniform Junior |
| :--- | :--- |
| Polo - Bottle green/gold panel/coolmesh fabric and <br> school emblem | Polo - Bottle green/gold panel/coolmesh fabric and <br> school emblem |
| Sloppy Joe - Plain black fleece with emblem | Sloppy Joe - Plain black fleece with emblem |
| Jacket - Black and gold panel with emblem | Jacket - Black and gold panel with emblem |
| Skirt - Plain black double pleated skirt <br> Shorts - Plain black knee length shorts | Shorts - Plain black knee length shorts |
| Pants - Plain black pants - all year <br> Pants - Plain black tracksuit pants in Winter months | Pants - Plain black pants - all year <br> Pants - Plain black tracksuit pants in Winter months |
| Socks - Plain white or black ankle socks | Socks - Plain white or black ankle socks |
| Shoes - Plain black leather uppers <br> Joggers - Plain black leather uppers with white <br> soles are acceptable | Shoes - Plain black leather uppers <br> Joggers - Plain black leather uppers with white <br> soles are acceptable |
| Girls Uniform Senior |  |
| Blouse - standard white with emblem | Shirt - Standard white with emblem |
| Skirt - Green Tartan knee length pleated skirt <br> Shorts - Plain black knee length shorts | Shorts - Plain black knee length shorts |
| Pants - Plain black pants <br> Pants - Plain black tracksuit pants in winter months | Pants - Plain black pants <br> Pants - Plain black tracksuit pants in winter months |
| Sloppy Joe - Plain black fleecy with emblem | Sloppy Joe - Plain black fleecy with emblem |
| Jacket - Black and gold panel with emblem | Jacket - Black and gold panel with emblem |
| Stockings - Plain black |  |
| Socks - Plain white or black ankle socks | Socks - Plain white or black ankle socks |
| Shoes - Plain black leather uppers <br> Joggers - Plain black leather uppers with white <br> soles are acceptable | Shoes - Plain black leather uppers <br> Joggers - Plain black leather uppers with white <br> soles are acceptable |
| Sport/P.E. | Shorts - Plain black knee length |
| Shorts - Plain black knee length | Sport Polo - available at school |
| Sport Polo - available at school | Jacket - Black and gold with emblem |
| Jacket - Black and gold with emblem | Tracksuit pants - Plain black |
| Tracksuit pants - Plain black | Socks - White or black sport socks |
| Socks - White or black sport socks | Shoes - Joggers - white soles are acceptable |
| Shoes - Joggers - white soles are acceptable |  |

## Monitoring, evaluation and reporting requirements

The documentation of the CPHS uniform policy and the school uniform requirements, together with a brief statement about consultation undertaken, is kept on file by the principal. Completed checklists, where appropriate, may also be kept on file -refer to implementation document:
http://www.schools.nsw.edu.au/media/downloads/schoolsweb/studentsupport/studentwellbeing/schuniforms.pdf

